

MGC Mining Health, Safety & Environment Policy 2023 - 2024

MGC Mining commit itself on all levels of employment, to provide safe and healthy working environment (free from work related injuries, ill-health), in an effort to achieve best service recognised in Mining Industry, and maintain zero harm principle at all times within its duration period at Letšeng Diamond Mine.

To realise above commitments, we undertake to

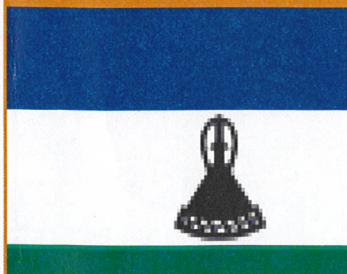

V. M. Matekane
Board Chairman & Group CEO


M. Elias
Group Chief Financial Officer



F. Coetzee
Group Contracts Manager


A. J. Olivier
Contract Manager (Letšeng)


M. Tlali
Assistant Contract Manager
(Letšeng)



- Develop, Implement and maintain HSE Objectives programme, Management System to control hazards, risks and impacts associated with works allocated to MGC Mining
- Fulfil all applicable HSE legislation, regulations, and other relevant requirements and standards, and adopt best practices.
- Maintain HIRA, prevent personal injuries, minimise property damages, Environmental impacts and economic losses.
- Investigate HSE Incidents/ issues to determine the root causes and opportunities to prevent reoccurrence of undesirable events.
- Ensure HSE continual improvement through appropriate training programmes, implementation and monitoring processes.
- To consult, ensure participation of employees and their representatives to gain commitment to the implementation of HSE standards and exchange of information through HSE Committees and all channels of communication within organisation.
- Provide approved personal protective equipment relevant to our operations, and enforce the use thereof.
- Maintain Behaviour Based Care programme, Visible Felt Leadership for engaging, enabling and motivating entire workforce.
- Identify interested and affected parties, provide and engage them in all relevant communication regarding this Policy.


R. Ntene
Human Resources Manager


M. Bulane
Continuous Improvement Manager


A. Coetzee
Technical/Maintenance Manager


K. E. Bokako
Training & Development Manager


S.M. Nthathi
Senior Health, Safety and
Environment Officer



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