

MGC Mining Corona Virus (Covid-19) Policy

June 2020 - 2021

MGC Mining considers the Pandemic of corona virus (Covid-19) as a workplace issue and commit itself through all levels of Management and employees to put in place all possible and practicable measures to control the transmission and infection of the virus throughout the duration of its contract with Letšeng Diamonds and all stake holders.

To realise above commitment, we undertake to


S. N. Matekane

Board Chairman


M. Elias

Group Chief Financial Officer


F. Coetzee

Group Contracts Manager


A. Gricius

Contract Manager a.i. (Letšeng)


M. Tlali

Assis Contract Manager a.i
(Letšeng)


M. Pelesa

Human Resources Manager



MGC-HSE/HSE P/5.2.1

- ❖ Incorporate Corona Virus (Covid-19) prevention into MGC Mining HSE and Behaviour Based Care (BBC) programmes for its implementation.
- ❖ Comply with all applicable protocols and guide lines from WHO, GOL and the best Global practices.
- ❖ Identify, assess and manage hazards and risks associated with corona virus.
- ❖ Communicate with all levels of management and employees through all channels of communication not limited to awareness campaigns, safety meetings about the pandemic.
- ❖ Conduct the continuous body temperature screening before the transportation, entering the Workplace and daily on site of all Management and employees.
- ❖ Consider the travel history of each person while entering the workplace to determine action to be taken if a person has been exposed to hotspot zones (Infected and affected areas).
- ❖ Provide all required PPE, train employees on proper use and maintain its hygienic standard to prevent the transmission and infection of the virus. Enforce the use of face masks at the working place and anywhere where people interaction is applicable.
- ❖ Promote and maintain a high standard of hygiene practices at all working places, and provide the required product and cleaning processes (Hand soap and running water, sanitisers and disinfectants on transportation (Buses and LDVs, EMM and all drilling equipment, Meeting rooms, Rest rooms, Workshops Offices and other applicable areas).
- ❖ Maintain physical distancing by ensuring only required meetings with a limited number of people, minimising the meeting period, prevent the gathering as much as possible, scheduling of transportation trips and meals at mess facilities to avoid big numbers,
- ❖ Liaise and follow LDM Covid-19 Protocol for screening and testing steps. Isolate and quarantining of any suspected employees with symptoms.
- ❖ Identify all MGC interested and affected parties, and communicate openly about this Policy for control of the Pandemic.


A. Grundlingh

Technical/Maintenance Manager


K. E. Bokako

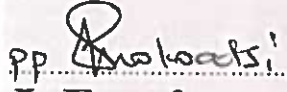
Training & Development Manager


T. Makena

Production Manager


K. Ntereke

Const. & De Watering Manager


J. Fourie

FMS Administrator


S.M. Nthathi

Senior Health, Safety and Environment Officer



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