

# MGC Mining Health, Safety & Environment Policy

## August 2020 - 2021

MGC Mining through all its levels of Management and employees is committed to provide safe production in an effort to achieve excellent service, zero harm on all personal injuries, property damages and minimise the environment impacts associated with the Mining work processes allocated to MGC Mining by Letšeng Diamonds for the duration of its Contract.

**To realise above commitments, we undertake to**

  
**S. N. Matekane**  
 Board Chairman

  
**M. Elias**  
 Group Chief Financial Officer

  
**F. Coetsee**  
 Group Contracts Manager

  
**A. Gricius**  
 Contract Manager a.i (Letšeng)

  
**M. Tlali**  
 Assis Contract Manager a.i (Letšeng)

  
**M. Pelesa**  
 Human Resources Manager



MGC-HSE/HSE P/5.2.1

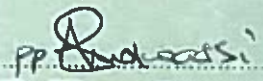
- ❖ Provide a clear programme of HSE objectives and to review such objectives and targets on a quarterly basis. Develop, implement, maintain, and review the HSE Management system.
- ❖ Comply and fulfil the legal requirements of the applicable Health, Safety Environment, Hygiene and Welfare legislation, regulations, other requirements and Standards, and best practices.
- ❖ Identify, assess and manage HSE hazards and risks associated with drilling, Dewatering, load & haul, repairs and maintenance activities within the working area prior to commencement all activities, and throughout the duration of the contract control such risks and economic losses, to minimise personal injuries, property damages and negative Environmental impacts.
- ❖ Ensure the continual improvement on HSE management system through appropriate training programmes, implementation and monitoring processes.
- ❖ To involve employees and or their representatives to participate, consult, and gain commitment to the implementation of safety, health and environment standards and exchange of information through all channels of communication.
- ❖ Inquire and investigate about all incidents/ accidents that occurred and implement corrective measures to prevent the reoccurrence.
- ❖ Keep and maintain high standard of our working environment conditions by avoiding any practice that may lead to pollution of land, water, and atmosphere as stipulated on the National and International legal requirements, and our Client SEMP.
- ❖ Promote and maintain the high standard of hygiene practices at our working places, and give the counselling to people with Occupational diseases in order to keep the good health to perform their daily tasks healthy and safely at all times.
- ❖ Maintain Behaviour Based Care (BBC) programme, and provide continuous awareness and training to the entire workforce, to develop the skill and safety consciousness required for the job.
- ❖ Provide an adequate stock of Legal standards approved personal protective equipment relevant to our operations, and encourage/ enforce the use thereof.
- ❖ Identify interested parties, communicate openly and engage with them (employees, contractors, business partners, suppliers, visitors), and continuously to be implemented in line with our Client HSE Policy, and shall be available and issued to all Stakeholders of our business. It will be reviewed from time to time on determination by MGC Mining Management or as may be directed by Client.

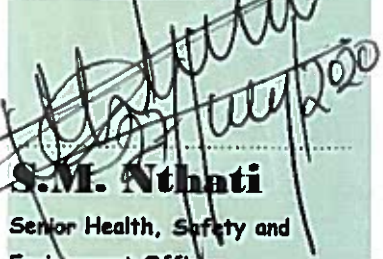
  
**A. Grundlingh**  
 Technical/Maintenance Manager

  
**K. E. Bokako**  
 Training & Development Manager

  
**T. Makena**  
 Production Manager

  
**K. Ntereke**  
 Const. & De Watering Manager

  
**J. Fourie**  
 FMS Administrator

  
**S.M. Nthathi**  
 Senior Health, Safety and Environment Officer



Revision 1 of 2020